

Ministry of Education

Deputy Minister

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Ministère de l'Éducation

Sous-ministre

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Toronto ON M7A 1L2



MEMORANDUM

To: Representatives of:

Association des conseils scolaires des écoles publiques de l'Ontario (ACÉPO)
Association franco-ontarienne des conseils scolaires catholiques (AFOCSC)
Association des enseignantes et des enseignants franco-ontariens (AEFO)
Association of Professional Student Services Personnel (APSSP)
Canadian Auto Workers (CAW)
Canadian Office and Professional Employees Union (COPE)
Canadian Union of Public Employees (CUPE)
Coalition of Education Assistants of Ontario (CEAO)
Custodial and Maintenance Association (CAMA)
Custodian Association of Huron Perth CDSB (CAHPCDSB)
Dufferin Peel Education Resource Workers' Association (DPERWA)
Education Assistants' Association of Waterloo RDSB (EAAWRDSB)
Education Resource Facilitators of Peel (ERFP)
Elementary Teachers' Federation of Ontario (ETFO)
Essex and Kent Counties Skilled Trades Council (EKCSTC)
Halton District Educational Assistants Association (HDEAA)
Labour International Union of North America (LIUNA)
Maintenance, Construction and Skilled Trades Council (MCSTC)
Media Support Specialists' Association (MSSA)
Ontario Catholic School Trustees' Associations (OCSTA)
Ontario English Catholic Teachers' Association (OECTA)
Ontario Public School Boards' Association (OPSBA)
Ontario Secondary School Teachers' Federation (OSSTF)
Ontario Public Service Employees' Union (OPSEU)
Service Employees International Union (SEIU)
UNITE HERE (UH)

From: Kevin Costante
Deputy Minister of Education

Date: February 15, 2012

Subject: Negotiation of School Board Collective Agreements

The purpose of my memorandum is to inform you of a number of meetings which will take place over the next several weeks, in support of provincial discussions to facilitate the negotiation of the school board collective agreements.

1. Teleconference with the Minister

As the first step, you and representatives from your organization are invited to attend a teleconference call with the Minister of Education, the Honourable Laurel Broten. The call has been scheduled for February 21, 2012 at 3:30 p.m. and will involve you calling into a conference line to listen to the Minister's remarks. The Minister will provide an overview of the next steps for upcoming discussions. Please note that there will not be an opportunity for questions but any issues can be addressed at the meetings scheduled for the following day.

Call in details will be sent to you by end of day Thursday, Feb. 16.

2. Meeting with the Ministry's PDT Table Team

On Wednesday February 22, you are invited to the Chestnut Conference Centre (89 Chestnut Street, Toronto) where the Ministry's PDT table team will share the government's financial framework to support the negotiation of the school board collective agreements. All meetings will be held in the St. Patrick room (3rd floor), according to the schedule outlined below.

Time	Organizations
9:00 a.m.	ACÉPO, OCSTA, AFOCSC, OPSBA
10:00 a.m.	OSSTF (teacher and support staff)
11:00 a.m.	AEFO (teacher and support staff)
1:00 p.m.	ETFO (teacher and support staff)
2:00 p.m.	OECTA
3:00 p.m.	CUPE
4:00 p.m.	Other support staff unions: APSSP, CAHPCDSB, CAMA, CEOA, COPE, CAW, DPERWA, EAAWRDSB, EKCSTC, ERFP, HDEAA, LIUNA, MCSTC, MSSA, OPSEU, SEIU, UNITE HERE

Please note that the St. Patrick room has a maximum capacity of 30 people. The Government will have between 6 and 8 representatives in the room leaving room for approximately 25 additional individuals. Please plan accordingly.

Please RSVP to Margot Trevelyan at Margot.Trevelyan@ontario.ca by 5 p.m. on Friday, Feb. 17 and provide a list of who will be attending on behalf of your organization.

3. PDT Discussions

Formal PDT discussions will begin February 28. Meeting times and locations for caucus meetings are outlined below. Please contact Margot at Margot.Trevelyan@ontario.ca with any questions and a list of who will be attending on behalf of your organization. Please note that further PDT meetings to follow up on the previous week's discussion will be scheduled.

Tuesday, February 28: Chestnut Conference Centre, 89 Chestnut St., Toronto

9:00 a.m. PDT Discussions between OECTA and OCSTA

1:00 p.m. PDT Discussions between CUPE and trustee associations

Organization	Caucus Room
OECTA	St Lawrence (3rd floor)
CUPE	St George (3rd floor)
ACÉPO, AFOCSC, OCSTA, OPSBA	St. David (3rd floor)
OCSTA	St. Andrew (3rd floor)
Discussion Room	St. Patrick (3rd floor)

Wednesday, February 29: Chestnut Conference Centre, 89 Chestnut St., Toronto

PDT discussions between CUPE and Trustee Associations, timetabled as agreed on Feb 28.

PDT discussions between OECTA and OCSTA timetabled as agreed on Feb 28.

Organization	Caucus Room
OECTA	St. Lawrence (3rd floor)
CUPE	St. George (3rd floor)
ACÉPO, AFOCSC, OCSTA, OPSBA	St. David (3rd floor)
OCSTA	St. Andrew (3 rd floor)
Discussion Room	St. Patrick (3rd floor)

Thursday, March 1: Chestnut Conference Centre, 89 Chestnut St., Toronto

9:00 a.m. PDT discussions with OSSTF teachers and OPSBA

1:00 p.m. PDT discussions with AEFO and French language trustee associations

Organization	Caucus Room
OSSTF teachers	St. George (3rd floor)
ACÉPO / AFOCSC	St. David (3rd floor)
AEFO	St. Lawrence (3rd floor)
OPSBA	St. Andrew (3 rd floor)
Discussion Room	St. Patrick (3rd floor)

Friday, March 2: Chestnut Conference Centre, 89 Chestnut St., Toronto

PDT discussions with OSSTF teachers and OPSBA timetabled as agreed on March 1.

PDT discussions with AEFO and French language trustee associations timetabled as agreed to March 1.

Organization	Caucus Room
OSSTF	St. David (3rd floor)
ACÉPO /AFOCSC	St. George (3rd floor)
AEFO	St. Lawrence (3 rd floor)
OPSBA	St. Andrew (3rd floor)
Discussion Room	St. Patrick (3rd floor)

Saturday, March 3: Chestnut Conference Centre, 89 Chestnut St., Toronto

10:00 a.m. PDT discussions with OSSTF (support staff) and trustee associations.

Organization	Caucus Room
OSSTF support staff	St. David (3rd floor)
ACÉPO, AFOCSC, OCSTA, OPSBA	St. George (3rd floor)
Discussion Room	St. Patrick (3rd floor)

Sunday, March 4: Chestnut Conference Centre, 89 Chestnut St., Toronto

10:00 a.m. PDT discussions with other support staff unions and trustee associations.

Organization	Caucus Room
Other support staff unions	St. David (3rd floor)
AFOCSC, OCSTA, OPSBA	St. George (3rd floor)
Discussion Room	St. Patrick (3rd floor)

Monday, March 5: Doubletree Hotel, 655 Dixon Road, Toronto

9:00 a.m. PDT discussions between ETFO teachers and OPSBA

Organization	Caucus Room
ETFO	Ottawa (2 nd floor)
OPSBA	Hamilton (2 nd floor)
Discussion Room	Toronto A (2 nd floor)

Tuesday, March 6: Doubletree Hotel, Airport, 655 Dixon Road, Toronto

9:00 a.m. PDT discussions between ETFO teachers and OPSBA timetabled as agreed to on March 5.

1:00 p.m. Time reserved to accommodate continuation of discussions not completed previously.

Please note that PDT discussion dates, times, and locations are subject to change. Discussions not completed the previous week will be scheduled beyond March 6, as agreed upon.

Financial Support

The Ministry of Education will be providing limited financial support to all organizations involved in negotiations, in support of the PDT discussions, including consultation with your membership. Further details will be forthcoming during the initial meeting in February.

Conclusion

In closing, I would like to thank you for doing what you can to participate in these critical meetings on short notice. We are all anxious to begin these important discussions.

Should you have any questions, please contact Margot Trevelyan at Margot.Trevelyan@ontario.ca.

Original signed by

Kevin Costante